

Army Regulation 601-141

PERSONNEL PROCUREMENT

**US ARMY
HEALTH
PROFESSIONS
SCHOLARSHIP
PROGRAM**

Headquarters
Department of the Army
Washington, DC
1 June 1982

UNCLASSIFIED

SUMMARY of CHANGE

AR 601-141

US ARMY HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

This Change 2--

- o Deletes the provision on discharge of active duty obligation during periods of graduate professional education per DOD Directive 6000.2, 19 March 1981.
- o Authorizes microscope rental for a maximum of two years.
- o References policy on Army Appearance Standards.
- o Deletes the 4 years credit for professional degree in determination of creditable service for participants entering program on or after 15 September 1981 per the Defense Officer Personnel Management Act (DOPMA).
- o The latter provision is grandfather for scholarship participants who were commissioned prior to 15 September 1981.
- o This Change 1--
- o Provides for evaluation of students' active duty performance to be used for graduate professional education consideration. DA Form 5029-R is prescribed.
- o This revision--
- o Updates provisions of the US Army Health Professions Scholarship Program (HPSP). Major changes are:
 - o Revision of program and graduate professional education obligation.
 - o Inclusion of clinical psychology internship.
 - o Use of DA Form 1059 (Service School Academic Evaluation Report) for evaluating member's active duty for training period.
 - o Inclusion of procedures for USMA cadets and ROTC applicants.
 - o Revision of DA Form 4629 (Service Agreement-Department of the Army Armed Forces Health Professions Scholarship).
 - o Addition of DA Form 4848-R (Application for Annual 45-Day Active Duty for Training (ADT) for Participants in US Army Health Professions Scholarship Program (HPSP)).

Effective 1 June 1982

PERSONNEL PROCUREMENT

US ARMY HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

ROBERT M. JOYCE
Brigadier General, United States Army
The Adjutant General

History. A revision to this regulation was printed on 1 March 1980. It was authenticated by E.C. Meyer, General, United States Army, Chief of Staff; and J.C. Pennington, Major General, United States Army, The Adjutant General. Changes 1 and 2 to this regulation was printed on 1 February 1982 and 1 June 1982, respectively, and was authenticated by E.C. Meyer, General, United States Army, Chief of Staff; and Robert M. Joyce, Brigadier General, United States Army, The Adjutant General. This

electronic edition publishes the basic 1980 edition and incorporates Changes 1 and 2.

Summary. This regulation establishes the Army portion of the Armed Forces Health Professions Scholarship Program (10 U.S.C. chap. 105). Scholarships are available for students in courses at accredited institutions leading to a graduate degree in medicine, osteopathy, veterinary medicine, optometry, psychology (Ph.D. level), or other disciplines designated by The Surgeon General (TSG). The number of students in each discipline is based on allocations established by DoD directives and on Army needs for officers qualified in these disciplines. Selections, based on the Army's Affirmative Action Plan to obtain qualified personnel for each field of study, are made by selection boards appointed by TSG.

Applicability. Policies and procedures apply to civilian and military applicants to include Army National Guard (ARNG) and Army Reserve (USAR) personnel.

Proponent and exception authority. The proponent agency of this regulation is the Office of The Surgeon General.

Army management control process. Not applicable.

Supplementation. Not applicable.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by The Adjutant General. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested Improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA(SGPE-PD), WASH DC 20324.

Distribution. *Active Army, ARNG, USAR:* To be distributed in accordance with DA Form 12-9A requirements for AR, Personnel Procurement—A.

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* This regulation supersedes AR 601-141, 1 June 1977.

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Figure 2: Supervisor's Evaluation of US Army Health Professions Scholarship Program (HPSP) Active Duty Training (ADT) Participant (DA Form 5029-R)—Continued, *page 9*

1. Purpose

This regulation establishes the Army portion of the Armed Forces Health Professions Scholarship Program (10 U.S.C. chap. 105). Scholarships are available for students in courses at accredited institutions leading to a graduate degree in medicine, osteopathy, veterinary medicine, optometry, psychology (Ph.D. level), or other disciplines designated by The Surgeon General (TSG). The number of students in each discipline is based on allocations established by DoD directives and on Army needs for officers qualified in these disciplines. Selections, based on the Army's Affirmative Action Plan to obtain qualified personnel for each field of study, are made by selection boards appointed by TSG.

2. Applicability

Policies and procedures apply to civilian and military applicants to include Army National Guard (ARNG) and Army Reserve (USAR) personnel.

3. Responsibilities

- a.* The Surgeon General will—
- (1) Develop policy for administering and managing the program.
 - (2) Determine the categories of applicants to be considered and the number to be selected for entry into each discipline. This will be done within DoD limitations and the anticipated requirements of the Army Medical Department (AMEDD).
 - (3) Select participants from applications presented.
 - (4) Budget funds required from the Operation and Maintenance Army appropriation for support of the program.
 - (5) Monitor and evaluate program effectiveness.
 - (6) Represent the DA in joint service aspects of the program.
 - (7) Nominate individuals for appointment in the USAR according to established administrative procedures:
 - (a)* Assure that all documents related to program participation are completed by selected applicants.
 - (b)* Forward assignment instructions, and
 - (c)* Initiate appropriate actions when a participant is no longer entitled to payment.
 - (8) Develop and implement a comprehensive program that provides opportunities for continued professional education, consistent with Army requirements, beyond that provided by the US Army Health Professions Scholarship Program (HPSP).
 - (9) Conduct recruiting operations for the program.
 - (10) Perform officer procurement functions (AR 601-132).
 - (11) Determine active duty for training (ADT) assignments to satisfy annual training requirements and active duty (AD) assignments upon successful completion of the program.
- b.* CG, US Army Health Services Command will—
- (1) Verify the eligibility for reimbursement. Disburse money to program participants and civilian institutions.
 - (2) Conduct periodic audits to safeguard against overpayment. Ensure quality control.
 - (3) Manage a training program for the 45-day annual ADT phase and any other procedures that TSG designates and approves. Advise TSG of number and types of assignments. Forward training reports.
 - (4) Maintain financial statistics for program accountability.
- c.* CG, US Army Reserve Components Personnel and Administration Center (RCPAC) will—
- (1) Tender USAR appointments to qualified individuals nominated by TSG.
 - (2) Manage program participants in their status as Army Reservists to include annual delay renewal while in the program.
 - (3) Issue required ADT and AD orders as provided in assignment instructions from TSG.
 - (4) Maintain ADT statistics for program accountability.
- d.* Chief, Army Reserve, will budget funds for Reserve Personnel Army appropriation in support of this program.
- e.* The Superintendent, US Military Academy (USMA), is responsible for preliminary selection of cadet applicants. DoD guidance permits only 2 percent of each academy graduating class to attend medical school under military sponsorship, effective 19 August 1978.

4. Eligibility requirements

- a.* An applicant must meet the following eligibility criteria—
- (1) Be a US citizen.
 - (2) Be sincerely motivated for a career as a health professional in the US Army.
 - (3) Except as noted in *(a)* and *(b)* below, be fully eligible for appointment in the USAR (AR 135-100 and AR 135-101).
 - (a)* Be physically qualified for appointment as an officer in the USAR (chap. 8 AR 40-501).
 - (b)* Applicant's age on graduation (and on reappointment in appropriate branch, if applicable) must meet the

eligibility criteria in AR 135-101. Applicant must also qualify when considering prior service creditable toward retirement and the statutory requirements (10 U.S.C. chap. 363).

(4) Be enrolled in or have firm written acceptance from an accredited professional school in the United States or Puerto Rico. The school must be accredited by and agency or association recognized by the US Commissioner or Education. Nonaccredited independent allied health sciences schools must be approved by the Assistant Secretary of Defense (Health Affairs).

(5) Execute DA Form 4629 (Services Agreement–Department of the Army Armed Forces Health Professions Scholarship Program) without reservation.

(6) Be able to meet Army Appearance Standards. The Army no longer permits the wear of unshorn hair, turbans, beards, or religious bracelets. Exceptions are not authorized.

b. Military selectee prerequisites:

(1) Selected AD applicants must be relieved from AD or discharged prior to entry into the program. (See para 11*d.*) Provisions of AR 635–100 and AR635–120 apply for officers and AR 635–200 for enlisted personnel. Item 21, DA Form 4629, on unfulfilled service obligation will be filled in and witnessed by an official at the point of separation for selected commissioned officers on AD.

(2) USMA HPSP selectees must resign their Regular Army (RA) appointment and accept USAR appointment for program entry.

(3) ROTC graduates who have been tendered an RA appointment must decline such appointment and accept appointment in the USAR for program entry

(4) For ROTC cadets who are eligible for appointment upon graduation and who are selected for this program, the ROTC Region HQ will–

(*a*) Appoint them to 2LT, USAR, branch unassigned.

(*b*) Transfer them to the USAR Control Group (Officer Active Duty Obligor (OADO)).

(5) ROTC cadet selectees with incomplete ROTC requirements prior to program entry date are ineligible for USAR appointment by the ROTC Region HQ. These cadets will be disenrolled 1 day before appointment as 2LT, USAR, branch unassigned. The CG, RCPAC, ATTN: AGUZ–RCA–DO, will coordinate the discharge and appointment with the ROTC Region HQ concerned.

c. A member of another uniformed service must submit, with program application, a release from his or her service. The release will be contingent on selection for HPSP.

d. AR 135–100, paragraph 1–5, lists categories which render individuals ineligible for appointment in the USAR. Also, anyone receiving financial support from another source or who has any other commitment that obligates him or her to service other than with the US Army after receipt of professional degree is ineligible. Officers who entered AD prior to 1 July 1977 are eligible to apply for this program under policy in effect at time of entry on AD(e.g., 2 years after entry on active duty subsequent to service academy graduation). The remaining service obligations of these officers will be carried forward to be completed after fulfilling the obligation incurred from this program

5. Entitlements

a. A monthly stipend, at the rate established by law, for each month of program participation, except while satisfying the annual ADT requirement. (See para 7.) Eligibility for payment of the stipend begins on the latest of the three dates dealing with actions in paragraph 6*f*(1).

b. Payments of approved educational expenses incurred by a program member. These include tuition, fees, books, laboratory expenses, microscope rental, laboratory and clinical coats, precious and semiprecious metals, and payments for educational services. Room and board and nonacademic expenses are excluded. Payments are limited to those educational expenses normally incurred by students at the institution and in the health profession concerned who are not program members. The Army will not reimburse a student for purchase of nonexpendable equipment. Reimbursement will be made on microscope rental for a maximum of 2 years.

c. Documentation of educational expenses is required and must include purchase receipts for the items claimed. A school official, designated by the educational institution, will certify that the items claimed are essential to the course of study. (See *b* above.)

d. Payments of authorized expenses may be made directly to a civilian educational institution or to the program member. Payments to educational institutions may be contracted and made without regard to section 529, title 31, USC.

e. Members who enter the program during an academic session are eligible for personal payment on a prorated basis for all normally required and authorized items (*b* above) if applicable to the current academic year. Those expenses incurred and items purchased prior to the current academic year, but still in use or required to be used in the future, are not approved for payment.

f. Federal income tax liability on program entitlements is set by statute and rules and regulations of the Commissioner of Internal Revenue.

6. Obligation

a. Unless sooner separated, a program participant must remain in the program to complete the educational phase

leading to a professional degree in the course of study in which enrolled. Also, the student will participate in designated military training while in the program. No extension of this scholarship will be granted to pursue studies for any other degree.

b. Program members–

(1) Incur an AD obligation of 2 years for the first 2 years, or portion thereof, of program participation. Participation for more than 2 years will result in an additional AD obligation of ½ year for each additional ½ year or portion thereof. Time spent in graduate professional education (GPE) (First Year Graduate Medical Education/internships, residencies, or fellowships) will not satisfy program obligation. Under no condition will participants be released from AD until they have served a minimum of 2 years after completion of any period of GPE except when release is determined by the Army to be in the best interest of the Government.

(2) Will, unless otherwise relieved, serve, apart from the AD obligation described in (1) above, a 3–year minimum term of service on AD. This will run concurrently with the active duty obligation (ADO). However, if the ADO is less than the minimum term of service, participants will not be released from AD until the minimum term of service has been served. Any time spent on AD after completion of the basic professional degree required for appointment in the health services category (including time spent in GPE and in discharging an ADO) will satisfy this minimum term. As an exception, a member may be obligated to serve for a period of less than 3 years if program entry was prior to 1 October 1976 and the service agreement stated an obligation of less than 3 years.

c. An obligation incurred as a program member is in addition to and cannot be served concurrently with an obligation incurred from any other military program.

d. An assertion of community need will not be considered as a reason for relief or delay in fulfilling the program obligation.

e. Time spent on AD or ADT while a program member before completing degree requirements will not fulfill any ADO.

f. Program participation for purposes of computing service obligation starts with the date of eligibility for payment of the monthly stipend (para 5a) and ends effective with the date of loss of such eligibility.

(1) To be eligible for stipend pay, a selected student must–

(a) Be enrolled in an approved institution,

(b) Hold a USAR commission, and

(c) Have executed DA Form 4629.

(2) A participant is ineligible for the stipend upon–

(a) Disenrollment or suspension from the student’s academic program for any reason;

(b) Graduation, or the date requirements for graduation are completed if more than 45 days before the degree is to be conferred.

(c) Elimination from the service according to current regulations or statutes on voluntary or involuntary separation of Reserve officers; or

(d) Being dropped from the program by TSG for deficiency in conduct, in studies, or in moral or personal character.

g. The following apply to release from military obligation and reimbursement of benefits received if student does not complete program:

(1) Unless relieved from the incurred ADO by the Secretary of the Army (SA) as being in the best interest of the Army (see (3) below), a member will complete the ADO in an appropriate military capacity. This applies to–

(a) A member who fails to fulfill the contractual agreement as a result of action not begun by the Government.

(b) A member who is dropped or disenrolled from the program.

(2) If relieved from incurred ADO, the SA may require the member to reimburse the Government for all or any portion of tuition and other educational costs. However, a member may not withdraw or be relieved of incurred ADO or any part solely because he or she wants to refund all payments made by the Government under 10 USC 2121 and 2127.

(3) The SA may relieve a member who is dropped from the program from any military obligation or reimbursement of the Government if the action would be in the best interest of the Army. However, the member will not be relieved from any military obligation imposed by any other law.

(4) Terminated personnel will be referred by RCPAC to HQDA(DAPC-OPP-P). RCPAC will recommend branching and assignment or relief of member from ADO.

h. No program member may accept financial support from another source which obligates the participant to service in other than the US Army after receipt of a professional degree.

7. Annual active duty training (ADT) period.

a. During each 12-month period of participation, each student will perform 45 days ADT, to include a maximum of 1 day travel to and 1 day travel from the training site. This ADT will normally take place at an Army installation. It will provide military and professional training and experience appropriate to the educational level and abilities of the officer. All ADT periods will be served in pay grade 0-1, regardless of the Reserve commissioned grade held. Should a

participant's academic schedule preclude absence from school for a 45-day period, the ADT tour may be served at the school. Request for ADT at school in lieu of a military installation will be considered only when verified by a responsible school official as a course degree-qualifying requirement. Requests for ADT at an Army installation or at school will be submitted on DA Form 4848-R (Application for Annual 45-Day Active Duty for Training (ADT) for Participants in US Army Health Professions Scholarship Program (HPSP))(fig. 1) for approval by HQDA (SGPE-PD). DA Form 4848-R will be reproduced locally on 8½- by 11-inch paper.

b. When the ADT period is performed at a military installation, DA Form 1059 (Service School Academic Evaluation Report) (AR 623-1), and DA Form 5029-R (Supervisor's Evaluation of US Army Health Professions Scholarship Program (HPSP) Active Duty Training (ADT) Participant) (fig. 2) will be prepared by the supervisor. The DA Form 1059 will be submitted to Cdr, RCPAC, ATTN: AGUZPAR-D, P.O. Box 12468, St. Louis, MO 63132. Copies of each will be sent to HQDA(SGPE-PD), WASH DC 20324, for incorporation into the student management file. Commanders will establish rating schemes to ensure that specific rating officers are present and available during the ADT period so that students will be observed through daily contact. These reports will be rendered unless the 45-day ADT is curtailed for some reason and is less than 30 days or is performed at the school. (DA Form 5029-R will be reproduced locally on 8½- by 11-inch paper.)

8. Appointment

a. For program participation, qualified civilian applicants will be commissioned as branch unassigned, detailed to Medical Service Corps (MSC) and awarded Specialty Skill Identifier (SSI) OOE (Student Officer). Other eligible applicants will be retained in their basic branch and will be detailed to MSC for administrative accounting and control purposes.

b. Upon completion of academic requirements, participants will be reappointed to the appropriate specialty under policy outlined in AR 135-101. Reappointment letter will cite this regulation (AR 601-141) as authority for reappointment.

c. A National Agency Check (NAC) and Federal Bureau of Investigation (FBI) Name Check will be completed for each program participant. An exception may be granted to appointment of a qualified US citizen applicant prior to completion of the NAC or FBI Name Check provided a DA Form 4572-R (Statement of Understanding for Appointment as a Commissioned Officer) is signed. (See AR 135-101, fig. 2-2.) At the time of appointment, the CG, RCPAC, will initiate the NAC and FBI Name Check. If after completing the postcommissioning investigation an individual is unacceptable for appointment as a commissioned officer, the officer will be released from AD (AR 635-100, chap. 3, see X), if appropriate, or discharged (AR 135-175, chap. 4, sec II).

9. Graduate professional education

a. If qualifying for a degree in medicine or osteopathy, members will apply, as stated in applicable Army directives, for the next Army First Year Graduate Medical Education Program (FYGME) which begins after receipt of such degree. A member will participate in the Army FYGME program, if selected. Those not selected for Army FYGME will be delayed (AR 601-25) from entry on AD to complete this year of education in an American Medical Association (AMA) or American Osteopathic Association (AOA) approved first year graduate education program (internship) offered by a nonmilitary hospital.

b. Dental graduates may apply for the Dental General Practice Residency (One Year) in an Army-sponsored program. If not selected, they may apply for delay to complete a comparable civilian program subject to the approval of TSG.

c. If qualifying for a degree in clinical or counseling psychology, members will apply for the next Army clinical psychology internship program (CPIP) which begins after receipt of such degree. They participate, if selected by the Army, in an AD status. Those not selected for the Army CPIP will participate in an inactive duty status in an American Psychological Association approved training program at a nonmilitary training facility.

d. Program members receiving education at a nonmilitary facility in an inactive status, described in *a*, *b*, and *c* above, are not entitled to any pay, allowances, or educational expenses from the US Army. Normal stipends and benefits paid to other trainees in the institution may be accepted if such receipt does not entail an obligation for future service. (See also para *e6h*.)

e. If eligible under the provisions of AR 351-3, program members or program graduates of the academic phase may request an Army postgraduate education program (residency or fellowship) leading to a minimum specialty board eligibility. A health professional may be delayed from entry on AD for graduate professional education beyond the first year (residency/fellowship)(AR 601-25). Paragraph *d* above applies as far as entitlement to pay, allowances, education expenses, or other stipends and benefits while in an inactive status.

10. Application

An applicant will submit the information listed in *a* through *j* below, which must be complete (unless otherwise indicated). The area AMEDD Personnel Counselor will assist the applicant in completing his or her program application. For information on location and telephone number of the nearest AMEDD Personnel Counselor, contact HQDA (SGPE-PD), WASH DC 20324.

- a. DA Form 4571-R (Data Required by the Privacy Act or 1974)(Eligibility for AMEDD Officer Procurement Programs-Miscellaneous Documentation). (See fig. 2-5, AR 135-101.)
- b. DA Form 4628 (Application for the US Army Health Professions Scholarship Program).
- c. A letter of acceptance or proof of enrollment from and accredited or approved professional school. This letter may be a dean's letter of recommendation for student enrolled in a professional school. Active duty members may submit scholarship applications pending receipt of firm written acceptance.
- d. Three letters of recommendation (LOR) from individuals, other than relatives, peers, or classmates. These letters should reflect potential for military service as a health professional. Letters should be addressed to the appropriate AMEDD Personnel Counselor. Include a letter from the Superintendent, USMA, or the Professor of Military Science, or their designated representative, in the case of USMA or ROTC cadets. Unit commanders will provide LOR for AD personnel or personnel affiliated with a Reserve unit.
- e. Official transcripts of college, graduate, and professional schools attended. When required by the institution, a transcript may be addressed directly to the appropriate AMEDD Personnel Counselor.
- f. Unqualified resignation or request for release from Army officers on AD pending scholarship selection. (See para 11d.)
- g. For members of another uniformed service, a release as described in paragraph 4c.
- h. For prior service personnel, a copy of DD Forms 214 (Certificate of Release or Discharge from Active Duty (formerly Report of Separation from Active Duty)).
- i. The applicant's statement of about 100 words outlining his or her motivation for military service as a health professional and reasons for applying for HPSP.
- j. Test score results of the professional school admissions test for the individual's respective discipline (e.g., MCAT for medicine).

11. Processing procedures

- a. AMEDD Personnel Counselors will process applications and submit to US Army Medical Department Personnel Support Agency (USAMEDDPERSA) for consideration. Upon request, counselors will provide information about application deadlines for each year group and the number of scholarships open.
- b. Selection boards will be established as required to fill vacancies. A separate board will meet to consider applicants for each of the AMEDD branches concerned. Each board will have at least three field grade officers of the branch appropriate to the discipline under consideration.
- c. Appearance before an examining board or interview is not necessary for applicants unless such a requirement is imposed by TSG for a category or group of applicants.
- d. Applications will be submitted as follows:
 - (1) Civilian applicants, Reserve personnel of the uniformed services not on AD, and ROTC cadets will apply through the AMEDD Personnel Counselor to HQDA(SGPE-PDM), WASH DC 20324.
 - (2) Active duty Army officers (other than AMEDD, Chaplains, and Judge Advocate General's Corps (JAGC)) and enlisted members will apply through normal channels to HQDA(DAPC) for recommendation by the appropriate career office. Applications with comments will be sent to HQDA(SGPE-PDM), WASH DC 20324.
 - (a) Regular Army officer applicants must submit an unqualified resignation and request appointment in the USAR pending scholarship selection (AR 635-120, chap.3). If approved for resignation and entry into the scholarship program, HQDA(DAPC-OPR-PS) will direct the discharge, USAR appointment, and assignment to the USAR Control Group (Officer Active Duty Obligor (OADO)). USAR appointment and assignment to OADO will be processed by RCPAC.
 - (b) Reserve officer applicants must request release from AD pending scholarship selection (AR 635-100, sec XX, chap. 3). If approved for release from AD and entry into the scholarship program, HQDA(DAPC-OPR-PS) will direct the separation and assignment to the USAR Control Group (OADO), RCPAC.
 - (3) AMEDD active duty officers will apply through normal channels to HQDA(SGPE-PS), WASH DC 20324, for recommendation by each applicant's career branch and sending to Officer Procurement Division, USAMEDDPERSA. Directives and procedures cited in (2)(a) or (b) above apply.
 - (4) Chaplains and JAGC officers will apply through appropriate HQ for forwarding to HQDA(SGPE-PDM), WASH DC 20324. Directives and procedures cited in (2)(a) or (b) above apply.
 - (5) Eligible USMA cadets, identified by the Superintendent for program participation will apply through the Superintendent, USMA, to HQDA(SGE-PDM), WASH DC 20324.
 - (6) Enlisted Army personnel on AD must request discharge (AR 635-200, para 5-3) and concurrent appointment in the USAR (AR 135-101). Request must be made through normal chain of command to HQDA(DAPC-EPA). If approved for discharge, HQDA(DAPC-EPA) will direct the discharge and forward the application for USAR appointment to RCPAC. USAR appointment and assignment to OADO will be processed by RCPAC.
 - (7) Active duty personnel who are members of another uniformed service will apply through the responsible AMEDD Personnel Counselor to HQDA(SGPE-PDM), WASH DC 20324. (See para 4c and 10g.)

12. Determination of creditable service

Military service performed while a member of the program will not be counted:

- a.* In determining eligibility for retirement other than by reason of a physical disability incurred while on active duty as a member of the program; or
- b.* In computing years of service, creditable for pay under 37 U.S.C. section 205.

13. Academic monitoring

To monitor the academic progress, each program member will complete two copies of DA Form 2125 (Report to Training Agency) at the time of registration for each academic session, i.e., semester, quarter, term, or summer session. The form will be sent to HQDA(SGPE-PDM), WASH DC 20324. This report will list the courses that the student will take during the upcoming session as approved by the faculty advisor or other school official. The report will also have the anticipated date of graduation. Any change to DA Forms 2125 submitted will be noted on later reports.

APPLICATION FOR ANNUAL 45-DAY ACTIVE DUTY FOR TRAINING (ADT) FOR PARTICIPANTS IN US ARMY HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (HPSP)			
For use of this form, see AR 601-141; the proponent agency is the Office of The Surgeon General.			
<i>THIS FORM IS AFFECTED BY THE PRIVACY ACT OF 1974</i>			
1. AUTHORITY: 10 USC 3012; 10 USC 4301; Executive Order 9397.			
2. PRINCIPAL PURPOSE(S): Required to process HPSP student for 45-day annual active duty for training (ADT).			
3. ROUTINE USES: Information is used to determine an appropriate place and time period for performance of 45-day ADT for each HPSP participant. Participant's application for training is made a part of the student management file.			
4. MANDATORY OR VOLUNTARY DISCLOSURE: Disclosure of personal information is voluntary. However, participants in the scholarship program are required to apply annually for ADT. Failure to provide the requested information may result in nonconsideration.			
TO: HQDA (SGPE-PDM) 1900 Half Street, SW Washington, DC 20324	FROM (Name and current mailing address):		
TYPE OR PRINT ALL ENTRIES			
1. I hereby apply for annual active duty for training (ADT) as a participant in the US Army Health Professions Scholarship Program. My field of study is:			
<input type="checkbox"/> Medicine <input type="checkbox"/> Osteopathy <input type="checkbox"/> Dentistry <input type="checkbox"/> Veterinary Medicine <input type="checkbox"/> Optometry <input type="checkbox"/> Psychology			
2. DATE ENTERED SCHOLARSHIP PROGRAM <i>(on which pay began)</i>	3. DATE OF SCHEDULED GRADUATION	4. PERIOD OF LAST ADT (Day, month, year)	
DAY _____ MONTH _____ YEAR _____	MONTH _____ YEAR _____	FROM _____ TO _____	
5. LOCATION OF LAST ADT (Installation or school)		6. REQUESTED DATE TO BEGIN ADT (If you have special or personal considerations which should be noted, attach a separate sheet)	
		DAY _____ MONTH _____ YEAR _____	
7. COMPLETE ADDRESS AT BEGINNING OF ADT (May duplicate school address in "FROM" block above or indicate a different address such as location from which you would begin travel, etc.)		NOTE: Any change in address as cited in Item 7 must be promptly reported to:	
		HQDA (SGPE-PDM) 1900 Half Street, SW Washington, DC 20324	
8. NAME AND ADDRESS OF SCHOOL (Include City, State & Zip Code)		9. DATES OF SCHOOL RECESS (Period available for ADT, e.g. summer vacation, etc.)	
10. LIST IN SEQUENCE THE MEDICAL FACILITIES PREFERRED FOR TRAINING (Select at least three ADT sites)			
a. _____ b. _____ c. _____			
d. _____ e. _____			
11. LIST SPECIALTIES DESIRED			
a. _____ b. _____ c. _____			
ACTIVE DUTY AT SCHOOL			
I desire active duty at school <input type="checkbox"/> yes <input type="checkbox"/> no			
If active duty for training is desired at school, a written justification from the student must be attached to this application. The Dean must also complete comments/justification below prior to submission of application. ADT at school will only be considered when a student does not have a sufficient break in his/her academic calendar to allow for a 45-day ADT at a military facility.			
SIGNATURE OF STUDENT	SSN	PHONE NUMBER	DATE
DEAN'S COMMENTS/JUSTIFICATION			
NAME OF STUDENT		RELATIVE CLASS STANDING IS _____ OUT OF _____	
REMARKS (Attach separate sheet if necessary)			
NAME AND TITLE OF DEAN (Printed or typed)		SIGNATURE	DATE

DA FORM-4848-R, 1 FEB 80

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Figure 1. Application for Annual 45-Day Active Duty for Training (ADT) for Participants in US Army Health Professions Scholarship Program (HPSP) (DA Form 4848-R)

**SUPERVISOR'S EVALUATION OF U.S. ARMY HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (HPSP)
ACTIVE DUTY TRAINING (ADT) PARTICIPANT**

For use of this form, see AR 601-141; the proponent agency is the Office of the Surgeon General

THIS FORM IS AFFECTED BY THE PRIVACY ACT OF 1974

1. **AUTHORITY:** 10 USC 3012; 10 USC 4301; Executive Order 9397.
2. **PRINCIPAL PURPOSES:** To evaluate HPSP participant's performance during active duty training (ADT).
3. **ROUTINE USES:** Student ADT evaluation is prepared by supervisor indicating different performance dimensions. Evaluation is made a part of the HPSP student management file.
4. **MANDATORY OR VOLUNTARY DISCLOSURE:** Voluntary. However, failure to provide evaluation may result in nonconsideration for graduate professional education.

GENERAL INSTRUCTIONS

This evaluation instrument is designed to cover the medical and personal aspects of the HPSP program participant's performance. The form is divided into fifteen sections that represent different performance dimensions. For each dimension, circle the number in the block that best describes that individual's performance.

TO BE COMPLETED BY SUPERVISOR

NAME (<i>Typed or Printed</i>)	SIGNATURE	RANK/BRANCH
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POSITION	PERIOD OF EVALUATION FROM _____ TO _____
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EVALUATION OF HPSP PARTICIPANT

NAME (<i>Last, first, MI</i>)	RANK	SSN
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SECTION 1 - RELIABILITY

1 Requires careful, alert, and critical supervision at all times.	2 Often requires more careful supervision than his/her contemporaries.	3 Can be counted on to be prompt and dependable. Requires supervision commensurate with training.	4 Very dependable. Can be relied upon to perform well under limited supervision.	5 Always dependable and completely reliable. Requires little supervision.
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SECTION 2 - WORKING WITH OTHERS

1 A malcontent who is the source of many complaints by hospital personnel.	2 Has little understanding of co-workers' problems. Makes excessive demands and is not considerate of ways to make work groups function without friction.	3 A thoughtful, considerate person who respects the rights and problems of all co-workers.	4 Usually cognizant of personnel and personality problems. His/her insight is helpful in establishing and maintaining a harmonious milieu.	5 Perception and understanding of interpersonal relationships allow anticipation and correction of potential problem areas; thereby establishing an excellent working solution.
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SECTION 3 - ESTABLISHING EFFECTIVE PATIENT RELATIONSHIP

1 Avoids personal contact with patients and is frequently tactless.	2 Is unskilled in eliciting or managing the personal and emotional problems of a patient.	3 Is aware of the personal and emotional problems of each patient.	4 Is skillful in eliciting and dealing with emotional and personal needs of patients and their families.	5 Exerts a very positive influence upon the outlook of patients and enjoys the confidence of their families.
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SECTION 4 - INTEREST IN CONTINUED MEDICAL EDUCATION

1 No evidence of outside reading, frequently misses required rounds and conferences.	2 Little evidence of book knowledge of patients' problems.	3 Reads standard literature pertinent to patients' problems. Attends required rounds, conferences, and autopsies.	4 Consistently contributes current knowledge relative to patients' problems.	5 An omnivorous reader, actively participates in rounds and conferences, supports statements with accurate references.
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SECTION 5 - RESPONSIBILITY

1 Totally passive, refuses to accept responsibility or initiative.	2 Assumes responsibility only when stimulated to do so.	3 Readily assumes responsibility and initiative.	4 Consistently demonstrates skill, initiative, and capability as a medical student. Enjoys responsibility in all spheres.	5 Aggressively assumes medical responsibilities, devotes time and energy to all duties.
--------------------------------------------------------------------	---------------------------------------------------------	--------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------

SECTION 6 - APPEARANCE AND MILITARY BEARING

1 Frequently unkempt or dirty. Personal hygiene lacking. Military bearing lacking.	2 Borders on unacceptable dress and/or appearance. Requires counselling on a recurring basis. Military bearing requires improvement.	3 Always meets standards of dress and appearance. Military bearing adequate.	4 Frequently excels in both appearance and military bearing.	5 Consistently maintains highest standards of appearance and military bearing.
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DA FORM 5029-R, Nov 81

(Continued on Reverse)

Figure 2. Supervisor's Evaluation of US Army Health Professions Scholarship Program (HPSP) Active Duty Training (ADT) Participant (DA Form 5029-R)

SECTION 7 - INQUISITIVENESS				
1 Frequently asks inappropriate questions or makes no inquiries whatsoever.	2 Generally within bounds of propriety.	3 Makes inquiries commensurate with level of training and experience.	4 Demonstrates above average investigative techniques. Is very thorough.	5 Questions demonstrate insight uncommon to training and experience.
SECTION 8 - ADAPTATION TO MILITARY ENVIRONMENT				
1 Failed to adjust to regime, regulations, procedures, etc.	2 Experienced some difficulty. Adequate adjustment with some exceptions throughout tour.	3 Adjusted to all facets of military environment by tour's end.	4 Readily adjusted to demands of environment in short period.	5 Immediately adapted to all requirements inherent to military environment.
SECTION 9 - SELF-CONFIDENCE				
1 Unsure of simple procedures. Constantly requests/ requires more guidance than expected.	2 Needs frequent encouragement to work up to expected level of training.	3 Confidence is appropriate to level of training. Works up to but does not exceed limits.	4 Occasionally demonstrates overconfidence by exceeding limits of training with no apparent realization.	5 Proceeds far beyond training and competence without reservation.
SECTION 10 - LEADERSHIP/MANAGERIAL TALENTS				
1 Disruptive, noncontributor.	2 Generally a follower. Possesses minimum organizational abilities.	3 Assumes role commensurate with position as situation dictates. Demonstrates basic organizational abilities.	4 Sets examples always; uses own initiative to generate and implement. Possesses high organizational abilities.	5 Is positively emulated by others. Takes total control of situation. Organizes for maximum effectiveness.
SECTION 11 - ADMINISTRATIVE ORIENTATION				
1 Individual has no knowledge of administrative system or the reason for its existence.	2 Individual understands system but almost always goes around proper channels.	3 Individual has adequate knowledge. Generally uses system properly.	4 Individual has mastered existing system.	5 Individual has mastered existing system and initiates recommendations for improved methods and procedures.
SECTION 12 - COMMUNICATION SKILLS				
1 Individual cannot communicate in a minimally acceptable manner, orally and/or in writing.	2 Individual can communicate at a minimal acceptable manner; however, is below the level typically expected of a person with education.	3 Individual possesses adequate communicative skills.	4 Individual's oral and written communications are above average.	5 Individual can write or talk to any level whenever the situation demands it.
SECTION 13 - TIMELINESS				
1 Procrastinates, never meets deadline.	2 Completes most tasks on time.	3 Completes all tasks on time.	4 Generally expedites duties/tasks.	5 Always expedites duties/tasks.
SECTION 14 - ENTHUSIASM				
1 Generally unenthusiastic.	2 Demonstrates enthusiasm for only a few selected tasks.	3 Individual demonstrates enthusiasm for most tasks.	4 Demonstrates high degree of enthusiasm on all assigned tasks.	
SECTION 15 - OVERALL EVALUATION				
1 Unsatisfactory	2 Marginal	3 Effective	4 Exceptional	5 Outstanding
REMARKS				

Reverse of DA Form 5029-R, Nov 81

Figure 2. Supervisor's Evaluation of US Army Health Professions Scholarship Program (HPSP) Active Duty Training (ADT) Participant (DA Form 5029-R)—Continued

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